

LABOUR LAW

Course Code- LLCLL004

Duration: 45 hours

Objectives: The objectives of this course are to impart basic knowledge of Labour Law. It is designed to impart knowledge about origin and development of Labour Legislation in India and other countries. It enlightens the knowledge of basic/important legislations

Unit – I (6 Hours)

Industrial Jurisprudence
Industrial Revolution in India
Labour Problems in India

Unit – II (6 Hours)

Importance of Industrial Harmony Labour Legislation in India
Growth of Labour Legislation in India
Social Security Legislation in India

Unit – III (9 Hours)

The Indian Trade Unions Act, 1926
History of Trade Unionism Including Needs to Control Trade Union Activity
Object and Reason; Definitions; Registration of Trade Union; Rights and Liabilities of Registered Trade Unions; Recognition of Trade Unions; Penalties.

Unit – IV (8 Hours)

Workmen's Compensation Act, 1923
Object and Reason; Definitions; Employer's Liability for Compensation; Distribution of Compensation; Indemnity and Benefits of Employers

Unit – V (8 Hours)

Factories Act, 1948
Object and Reason; Definitions; Health-Safety and Welfare Measures; Employment of Young Person's; Working Hours of Adult.

Unit – VI (8 Hours)

The Minimum Wages Act, 1948
Need for fixation/ revision of minimum wages
Factors to be considered for fixation and/or revision of Minimum wages
Procedure for fixation and revision of Minimum Wages.

Reference Books:

1. Labour Law 2- Dr. S.R Myneni
2. Labour & Industrial Law- P.L Maliks
3. Labour & Industrial Laws- Avtar Singh